



Substitute Teacher

This position can be a springboard to a career at Olympic Nature Experience and provide a unique and flexible opportunity for students, stay-at-home parents, or those looking to gain teaching and outdoor leadership experience. If you are available at least a few days per week and looking for occasional hours, we need you starting September 2023.

As a substitute teacher, you will:

Work closely with classroom Lead and Assistant Teachers. Substitute Teachers will be prepared to take the Assistant Teacher role when a Teacher is absent or otherwise engaged.

- Be a Collaborative Member of the Teaching Team
 - Create a welcoming and emotionally safe classroom centered around a respectful relationship with nature.
 - Keep personal and group empowerment at the forefront of all we do, believing in the children and teaching them to believe in themselves and each other.
 - Continually be aware of and address biased ideas and behaviors in the classroom and workplace, continue to learn your biases and dismantle them.
 - Teach and implement curriculum provided in conjunction with other members of the teaching team.
- Assist in Responsibility for the Safety of Your Classroom
 - Manage risk in an outdoor setting and proactively participate in daily risk assessment.
- Assist in Responsibility for the Wellbeing of All Students
 - Work to collaboratively address the social, emotional, physical, spiritual and mental needs of students.
 - Discipline students with positive discipline guidance; using respectful language, giving clear and achievable boundaries and giving reasonable and natural consequences whenever possible.
- Assist Lead Teacher in Managing Classroom and Site Needs
 - Work with the teaching team to set up and take down the classroom daily, including canopies in wet/cold weather. Check for safety hazards, trash, and any gear left behind.
 - Work to constantly learn and improve your skills so you can complete the teaching team on any day you teach.
- Other duties as assigned

Minimum Qualifications:

- Experience working with children 3-12 years of age.

- Ability to lift 50 pounds on a regular basis, including loading and unloading classroom materials, moving sticks and logs, and moving children. Carry a backpack that weighs up to 30lbs for extended periods of time.
- Must have personal transportation and be willing to transport program supplies as needed.
- First Aid and CPR Certification or willingness to obtain.

Job Title: Substitute Teacher

- Reports to the Leadership Team
- On-Call position without set hours. Staff are on site to run classes 9:00am-2:00pm Monday-Friday and occasional afternoons for After School Programming from 2:30 - 5:30. Subbing will mostly be a 5 hour shift but sometimes can be as little as 3 hours.
- We ask for a 12 month commitment upon being hired.
- All teachers required to maintain a first aid and toileting kit, kept on hand during all programs, replenishing form program stock when necessary.

Compensation:

- This is an hourly position, starting pay is \$17.00 an hour depending on experience
- Paid Time Off: 1 hour accrued for every 20 hours of work (to be used at your discretion)
- Gear Stipend: Annual \$50

Olympic Nature Experience is a nonprofit connecting our community with nature and each other through inclusive and immersive outdoor experiences on the North Olympic Peninsula. **Find out more and fill out an employment application at www.olympicnatureexperience.org/meet-us**