



After School Lead Teacher

This position is a 9 month school-year with an extended winter break. 5.5 hours a week with an opportunity for growth. Must be available for training starting September 6, 2022.

As a lead teacher, you will:

Be the most senior educator in your classroom. Duties will include:

- Lead Educator
 - Teach and prepare the curriculum for your classroom with other members of your teaching team in alignment with Curriculum Intentions, Mission, Vision and Values. Implement provided curriculum with Coyote Mentoring learning platform.
 - Create a welcoming and emotionally safe classroom centered around a respectful relationship with nature.
 - Balances flow with structure and child led passions with teacher inspired activity invitations.
 - Keep personal and group empowerment at the forefront of all we do, believing in the children and teaching them to believe in themselves and each other.
 - Continually be aware of and address biased ideas and behaviors in the classroom and workplace, continue to learn your biases and dismantle them.
 - Hold structure of thoughtfully designed classes and teach students real life wilderness skills along with science, literacy, math, art and engineering.
- Be Responsible for the Safety of Your Classroom
 - Manage risk in an outdoor setting and proactively participate in daily and continual risk assessment.
 - Maintaining the highest level of awareness and protection for members of the classroom at all times.
 - Manage inclement weather related challenges and class cancellations.
 - All teachers required to maintain a first aid and toileting kit, kept on hand during all programs, replenishing from program stock when necessary.
- Be Responsible for the Wellbeing of All Students
 - Address social, emotional, physical, spiritual, and mental needs of your students.
 - Seek support for student challenges from leadership when needed, report on progresses and challenges at routine meetings.
 - Discipline students with positive discipline guidance; using respectful language, giving clear and achievable boundaries and giving reasonable and natural consequences whenever possible.
- Family Communication and Support

- o Lead family-teacher communication and student data tracking, using technology/collaborative tools such as Gmail, Google Drive, and student database.
- o Work with families of the program to meet needs, address concerns, and give reports, as needed at the end of the day.
- Lead Teaching Team
 - o Collaborate with and cultivate a team of equally passionate, engaged educators, modeling best practices for the teaching team at your site.
 - o Help train and mentor assistant teaching staff for your classroom in partnership with Leadership.
 - o Attend and sometimes lead (as directed) staff training and professional development.
- Manage Classroom and Site Needs
 - o Maintain planning for equipment and supply needs in partnership with the Assistant Teacher and other program staff aligned with the budget provided by Leadership.
 - o Work with Leadership and land managers at the program site to maintain safety and excellent condition of land, suggesting projects or remediation as needed.
 - o Support class visits for potential students or guests when requested by Leadership.
 - o Work with the public when in public parks to educate or increase safety.
 - o Setup and take down the classroom daily, including canopies in wet/cold weather.
 - o Complete daily paperwork including but not limited to risk assessment, health screening, absent child documents, and Incident Reports (when needed).
- Other duties as assigned

Minimum Qualifications:

- Experience teaching children 5-12 years of age in environmental outdoor education programs or similar school settings.
- Familiarity/Knowledge of Pacific Northwest hazards, wildlife, tracking, and edible/medicinal plants.
- Ability to lift 30 pounds on a regular basis, including loading and unloading classroom materials, moving sticks and logs, and moving children. Carry a backpack that weighs up to 30lbs for extended periods of time.
- Must have personal transportation and be willing to transport program supplies as needed.
- First Aid and CPR Certification or willingness to obtain.
- Be able to pass a background check, have your own transportation and cell phone.

Job Title: Nature Skills and After School Lead Teacher

- Reports to the Leadership Team
- Weekly Hours: After School hours vary between 2:30pm and 5:30pm.
- Lead Teachers must monitor weather and be available to answer parent phone calls, texts and emails during the day prior to teaching as part of administrative hours.
- Required to attend 1 hour bi-weekly staff meetings as established by core teaching team.
- All teachers required to maintain a first aid and toileting kit, kept on hand during all programs, replenishing from program stock when necessary.

Compensation:

- This is an hourly position, pay range is \$18.00-\$19.00 an hour depending on experience

- Paid Time Off: 1 hour accrued for every 20 hours of work (to be used at your discretion)
- Gear Stipend: Annual \$100

Olympic Nature Experience is a nonprofit connecting our community with nature and each other through inclusive and immersive outdoor experiences on the North Olympic Peninsula. **Find out more and fill out an employment application at www.olympicnatureexperience.org/meet-us**