



*“Nurturing our community’s connection with nature and each other through immersive outdoor experiences.”*

## **Substitute Teacher**

Olympic Nature Experience (ONE) works to create a nature-centered educational and enrichment experiences for children that will last a lifetime. Through our outdoor classrooms in public and private forested lands throughout Clallam County, we strive to offer affordable, easy to access programs that fit a variety of budgets, schedules and educational needs. Find out more about our programs through our website [OlympicNatureExperience.org](http://OlympicNatureExperience.org).

We are looking for a positive, playful, patient, experienced and team oriented Substitute Teacher for our upcoming school year and beyond. We are looking for someone who will be able to grow with us and eventually take on more time or responsibilities as the organization grows.

Job duties include:

- Assist Lead Teacher to implement the day’s routines, activities and lesson goals.
- With the support of the Lead Teacher, create activities, lessons or games that are consistent with daily lessons or larger learning goals.
- Create an inviting and emotionally safe classroom that encourages empowerment of children and teamwork.
- Be responsible for the health, safety, and welfare of all children. This includes helping children stay warm and dry in chilly weather, managing risk in an outdoor setting and addressing student conflict (risk assessment training will be provided upon hiring).
- Conduct daily assessments of children’s learning during and at the end of the school day.
- Work with Lead Teacher, as necessary, to address student behavior problems and report problems and progress to parents.
- Create a welcoming and comfortable atmosphere for families to foster our Olympic Nature Experience community.
- Act as an ambassador for Olympic Nature Experience, the parks where our programs operate, and nature education. This may include giving directions,

explaining what nature school looks like, or talking to the curious public.

Olympic Nature Experience is seeking candidates who have 1-3 years in Early Childhood Education and/or Outdoor and Environmental Education and who:

- Are dedicated to nurturing young children and have experience with positive guidance discipline.
- Understand the connection between nature education and a life-time of conservation ethic.
- Understand the benefits, tangible and intangible, of a deeply felt connection to nature at a young age.
- Are willing to listen, speak their minds, and respect others at all times and who are willing to work in a collaborative group setting.
- Are dedicated to empowering children to believe in themselves, their strengths and their weaknesses, their differences and their similarities.
- Can stand behind ONE's values of Respect, Awareness, Caretaking and Gratitude and who can model stewardship to Nature at all times.
- Are engaging and able to communicate with students, families, and peers.
- Are excited to get dirty and laugh a lot while teaching outside in all types of weather.
- Able to work occasional weekends and evenings (open houses, outreach events, etc.)
- Able to pass a national background check, have own transportation and cell phone.
- Can move, play and carry weight for 5 hours continuously outside.
- Have current or be willing to acquire CPR/First Aid Training.

Olympic Nature Experience is an equal opportunity employer.

Pay is \$16/hour to start with 1/20 paid time off to be used for sick or vacation time.

Raises will be available annually depending on job performance, experience level and training.

[Fill out an application online to apply.](#)